Company No: NI054463

NI Water Ltd ("the Company")

Minutes of a Meeting of the Board of Directors (the "Board") on Wednesday 29th April 2020 @ 11.00 am

Present: Len O'Hagan Chairman

Peter McNaney
Paddy Larkin
Belinda Oldfield
Maurice Bullick
Marie-Therese McGivern
Non Executive Director
Non Executive Director
Non Executive Director
Non Executive Director

Sara Venning Chief Executive

Ronan Larkin Finance & Regulation Director
Paul Harper Director of Asset Delivery

In attendance: Mark Ellesmere General Counsel & Company Secretary

Des Nevin Interim Director of Customer Services Delivery

Rose Kelly Director of People & Learning Director of Business Services

Cathy Uprichard Head of Safety, Health and Environment (Item 3)

Anthony Lynn Head of Communications (Item 5)

Apologies: None

There were no conflicts of interest declared at the beginning of the meeting.

1. Minutes and Actions from Previous Meetings - 24th March and 9th April 2020

- The minutes from 24th March and 9th April were approved.
- Update on actions was noted.

2. Covid-19 Update

 The Chief Executive provided an update on managing the Covid-19 situation including return to work by capital contractors where safe to do so.

3. Health and Safety Report and Attendance Quarterly Update

- The update report was noted.
- The Health and Safety target for 19/20 had been met.
- There was one RIDDOR at the end of March.
- The latest work programme in relation to the Corporate Health and Safety Action Plan was noted.
- The Quarterly Attendance and Wellbeing Report was discussed including responsibility for management of absence within the organisation.

4. Main Board Report

Significant matters in month.

The CEO provided an update on the following matters:

- The outturn for 19/20 across the vast majority of performance targets was positive.
- Significant amount of activity was ongoing in relation to ensuring the health and wellbeing of colleagues during the Covid-19 response.
- The Dfl Minister expressed strong support for the Company in continuing to provide essential services.
- The latest 20/21 budget and operating plan figures have been shared with Dfl no confirmed budget in place at this stage - liaison ongoing with Dfl.
- The UR had been in communication in relation to the timetable for PC21 and the potential impact of Covid-19. The implications of this were discussed in detail.

Customer

All 19/20 targets met apart from leakage.

Compliance

- Targets on track for delivery aside from sewer flooding and potentially waste water compliance, the latter as a result of changes in the assessment of a number of Waste Water Treatment Works.
- No undue concerns at this stage in relation to Water Supply however the situation is being monitored.

Finance

- Year-End position on capital DEL in line with budget, resource DEL £1.27m over at year-end as a direct result of Covid-19. Dfl are aware of this position.
- The Board discussed in detail the forthcoming Shareholder meeting and the importance of securing commitments from Dfl in relation to cash and PE cover for 20/21.

5. Engagement Strategy Update

 The Board welcomed the video presentation in advance of the meeting and noted that preparations were underway to communicate the Company's role in being a springboard for growth post the pandemic.

6. Theme - Energy

 The Board welcomed the videos made available in advance of the meeting and was provided on a brief update on progress in relation to each of the 4 areas highlighted.

- 7. Approvals
- 7.i. Subsidy Assurance Statement
- 7.ii. DAC for the Procurement of Magnafloc Polymer LT25 and LT22S
- 7.iii. Above Ground Maintenance Extraordinary Extensions
 - Approved based on the information provided in the reports.
- 8. Half Yearly Shareholder Meeting 30th April 2020
 - The Half Yearly Shareholder Meeting 30th April 2020 was noted.
- 9. End Year Draft Assurance Statement
 - The End Year Draft Assurance Statement was noted.
- 10. Forward Look
 - The forward look was noted.
- 11. Any Other Business
 - No items.