

REFERENCE

2526190

RELEASE DATE

August 2025

SUBJECT

Various queries related to disciplinaries withing the last five years.

RESPONSE

During the past five years, NI Water can confirm that 55 staff disciplinaries have been investigated, regarding a range of subjects and matters of employment, including conduct related issues, performance issues, policy violations, driving-related matters and matters relating to employee integrity such as theft or fraud. The outcomes have ranged from verbal warnings to summary dismissal. To release any further details would identify the small number of employees involved and this information is therefore lawfully exempt under Regulation 13 of the Regulations.

Identifiable, third-party information is lawfully withheld under Regulation 13 of the EIR.

Regulation 13 provides that: "To the extent that the information requested includes personal data of which the applicant is not the data subject, a public authority shall not disclose the personal data".