

**Contents**

<b>1. Introduction .....</b>	<b>2</b>
<b>2. Implementation.....</b>	<b>2</b>
<b>3. Ongoing Actions .....</b>	<b>3</b>
<b>4. Concluding Thoughts .....</b>	<b>4</b>

## 1. Introduction

In line with PPN 05/21, a human rights-based approach to procurement has been adopted by Northern Ireland Water to both prevent human rights violations and abuses and to take an active role in respecting, protecting, and fulfilling human rights.

NI Water have a zero-tolerance approach to modern slavery and human rights abuses, and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls that seek to mitigate against these risks in our own business or in any of our supply chains.

## 2. Implementation

### Risk-based Assessment

NIW took a meaningful and pragmatic approach to implementing PPN 05/21, engaging with the Northern Ireland Human Rights Commission to ensure the approach we were taking was robust and effective.

We have developed our risk-based assessment tool, which is completed at procurement strategy stage based on information gathered from our colleagues, pre-market engagement and market knowledge. This is further reviewed by our Contract Management team at contract award stage, when we have a better understanding of the origin of the goods and services to be delivered.

### 25/26 Risk Levels Identified -

Human Rights Risk Level	Record Count
High	0
Medium	1
Low	123

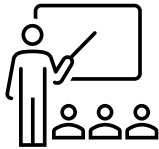
### 3. Mitigating Controls



Risk-assess contracts on a case-by-case basis in accordance with PPN 05/21



Maintain NI Water's modern slavery statement and related policies



Engagement with the Northern Ireland Human Rights Commission as required



Monitor training needs for the Commercial Team and wider business and review processes to identify any opportunities for continuous improvement

#### 4. Concluding Thoughts

NI Water continue to apply PPN 05/21 and ensure that opportunities for Human Rights violations within our supply chains are minimised. Our risk-based approach outlined above has been endorsed by the Northern Ireland Human Rights Commission.