

NI Water Ltd  
("the Company")

Minutes of a Meeting of the Board of Directors (the "Board")  
on Tuesday 24<sup>th</sup> November 2020 @ 11.00 am

<b>Present:</b>	Len O'Hagan Peter McNaney Belinda Oldfield Marie-Therese McGivern Paddy Larkin Maurice Bullick Sara Venning Ronan Larkin Paul Harper Des Nevin	Chairman Non Executive Director Non Executive Director Non Executive Director Non Executive Director Non Executive Director Chief Executive Finance & Regulation Director Director of Asset Delivery Director of Customer and Operations
<b>In attendance:</b>	Mark Ellesmere Rose Kelly Alistair Jinks Cathy Uprichard Paula Graham Clive Lewis Simon Turner Caroline McGale Paddy Brow Eamann Dunne	General Counsel & Company Secretary Director of People & Learning Director of Business Services Head of Safety, Health and Environment (Item 2) Head of Learning & Engagement (Item 4) Mercers (Item 5) Mercers (Item 5) Head of Regulation & Business Reporting (Item 6) Head of Living with Water Programme (Item 7 i.) ICT Programme Manager (Item 7.v.)
<b>Apologies:</b>	No apologies	

Maurice Bullick declared a potential conflict of interest at the beginning of the meeting in relation to Agenda Item 7.1.

**1. Minutes and Actions from Previous Meetings**

- The minutes of the meetings on 27<sup>th</sup> October 2020 were approved.
- All Actions complete - it was agreed that the tactical Board paper on finance and governance be deferred to the January meeting.

**2. Health and Safety Report/Attendance Quarterly Report**

- The update report was noted including details of the KPI Incident involving an employee as well as progress in relation to the Health and Safety action plan across four key work streams.

### 3. Main Board Report

#### Significant matters in month.

The CEO provided an update on the following matters:

- **PC21 Draft Determination** - meeting with the Minister still to be arranged. The Chair, Chair of the Risk Committee and CEO will meet with their counterparts at the UR in December. A Board Assurance Session on the Company's Response to the PC21 Draft Determination has been arranged in advance of that meeting.
- **Joint Utilities Meeting** - recent engagement with NI Utilities to share actions being taken to mitigate the impact of Covid-19 in the winter period where the risk of an extreme weather event increases.
- **Stakeholder Engagement** - recent meetings with elected representatives in relation to capacity constraints and the need for funding.
- **Exercise Spartacus** - successful completion of a mock incident to test the delivery of alternate water supplies under Covid-19 conditions.
- **Recent Awards** - the Chair asked that the Board's congratulations be passed on to those who have recently won awards on behalf of the Company.

#### Colleagues

- Updates were noted in relation to ongoing Health and Wellbeing initiatives as well as recent workshops on Diversity and Inclusion attended by the Executive Team.

#### Customer

- All measures on track for delivery apart from leakage.
- Strong recovery in relation to supply interruptions targets.

#### Compliance and Environment

- Forthcoming prosecution on behalf of DWI in relation to alleged contamination of water supply in 2018.
- Waste water compliance on target for delivery against KPIs.
- Work ongoing in relation to potential ground water sources in Moneymore and Lisburn to form part of the overall water resilience and supply risk strategy.

### 4. Theme - Diversity and Inclusion

- Members welcomed the video presentation published in advance of the meeting.
- A detailed discussion ensued in relation to the current statistics in relation to diversity and inclusion within the Company and suggested actions to address these.

### 5. Pensions Presentation

- Members received a high level presentation from Clive Lewis and Simon Turner of Mercer.
- The Board was content with the approach outlined within the presentation and paper based on the recommend from the Executive Team and the advice from Mercer.

### 6. PC21 Update

- The update position was noted and feedback provided in relation to the current draft of the response to PC21 Draft Determination.

## **7. Approvals**

### **7.i. Belfast WwTW Capacity Constraints**

- The matter was discussed in detail including communication and engagement strategies with stakeholders and developers.
- It was confirmed that advice had been taken from Senior Counsel and a planning expert in relation to the potential for legal challenges to the Company's position on this matter. On that basis the Board approved the approach outlined within the paper and presentation.

### **7.ii. LWWP and PC21 Large Project Procurement Strategy**

- Approved based upon the information provided within the report.

### **7.iii. Subsidy Assurance Statement**

- Approved based upon the information provided within the report.

### **7.iv. Proposed Capital Loan Agreements for PC21**

- Approved based upon the information provided within the report.

### **7.v. Telecom Networks Services**

- Approved based on the information provided within the report.

## **8. The 20/21 Funding and January Monitoring Round**

- The update paper was noted.

## **9. Forward Look**

- Forward Look was noted.

## **10. Any Other Business**

- No items under Any Other Business.